

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

December 1, 2021  
1:30p.m. – 3:30p.m.  
Zoom Meeting

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**ATTENDEES**

BOT Bargaining Team: Sherry Andrews, Florencio Hernandez, Charles Reilly, Sara Potter, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Kevin Coffey, Elizabeth Danker-Kritzer, Monique Levermore, John Raible, Alfons Schulte, Yovanna Pineda

Handouts:

- BOT Proposal #1, Article 8, Appointments
- BOT Proposal #1, Article 16, Disciplinary Action and Job Abandonment
- BOT Proposal #2, Article 13, Layoff and Recall
- BOT Proposal #3, Article 12, Non-Reappointment
- BOT Proposal #3, Article 23, Salaries
- UFF Proposal #1, Article XX, Funds for Employee's Student Loans
- UFF Proposal #3, Article 10, Employee Performance Evaluations
- UFF Proposal #3, Article 14, Promotion Procedure
- UFF Proposal #4, Article 23, Salaries

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1. The minutes from November 10, 2021 were reviewed and no changes were made.
  2. The BOT distributed BOT Proposal #1, Article 8, Appointments, and it was discussed.
  3. The BOT distributed BOT Proposal #1, Article 16, Disciplinary Action and Job Abandonment, and it was discussed.
  4. The BOT distributed BOT Proposal #2, Article 13, Layoff and Recall, and it was discussed.
  5. The BOT distributed BOT Proposal #3, Article 12, Non-Reappointment, and it was discussed.
  6. The BOT distributed BOT Proposal #3, Article 23, Salaries, and it was discussed.
  7. The UFF distributed UFF Proposal #1, Article XX, Funds for Employees' Student Loans, and it was discussed.
  8. UFF Proposal #3, Article 10, Employee Performance Evaluations, Proposal #3, Article 14, Promotion Procedure, and Proposal #4, Article 23, Salaries were sent to the BOT immediately after the bargaining session.

*More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>*

**Future Collective Bargaining Sessions**

January 5, 2022, TBD, 1:30-2:30  
January 19, 2022, TBD, 1:30-3:30  
February 2, 2022, TBD, 1:30-3:30  
February 16, 2022, TBD, 1:30-3:30